



SUSTAINABILITY POLICY 2020



SUSTAINABILITY POLICY

INTRODUCTION

Sustainability lies at the heart of CA Marine' business. We are committed to helping our clients achieve their environmental, social and economic sustainability goals, to enhancing the sustainability of the built environment and to leading the development of our professional community. In our own business activities, we aim to minimise our use of resources, setting clear goals for the reduction of energy and water use and waste sent to landfill.

Our sustainability policy focuses on the areas where we can make most difference. We believe this tailored approach is the most effective way to minimise our negative impacts on the environment and to maximise our positive contribution to society.

This policy document is divided into three parts. The first section provides a statement of our sustainability goals and details of key management roles, monitoring procedures, accreditation and staff training. Section two sets out our internal targets and track record, while section three outlines how our expertise and leadership contribute to a more sustainable built environment.

GOALS

Our key sustainability goals are to:

- Help our clients achieve their own sustainability objectives in a practical and cost effective way;
- Take a leading role in reducing the negative impacts of our clients' projects on the environment;
- Reduce our carbon footprint;
- Reduce our use of water;
- Reduce waste and increase recycling;
- Prevent pollution of land, air and water from our premises and activities;
- Make sustainable purchasing decisions and procure goods from sustainable sources wherever possible;
- Support environmental and social initiatives in our local communities;
- Comply with and strive to exceed all relevant environmental legislation, regulations and standards.

ORGANISATION FOR SUSTAINABILITY

We understand that commitment requires accountability.

Our sustainability management structure sets clear lines of responsibility to ensure we meet our goals.

To meet our sustainability commitments, we have the support of all our staff. Our training and communication policies are designed to ensure all our people are equipped with the knowledge, skills and awareness to meet our sustainability goals.

ACCREDITATION

CA Marine has a combined health, safety and environmental management system. Our environmental management system is currently undergoing professional certification.

INTERNAL MONITORING

The health, safety and environmental management system is monitored and reviewed regularly, at least annually by our internal safety management group.

Our Safety Director, Mauro Avendano, audits the system at all our offices and premises at least once a year.

TRAINING

Sustainability is a key theme of induction and ongoing training for all CA Marine' staff, and our graduate training course includes a module run by our head of sustainability.

Each individual's annual training plan is tailored to their professional role while focusing on the requirements of our environmental management system. Our regular continuing professional development sessions cover subjects including current and future legislation, energy, waste, water, sustainable materials, biodiversity, and Lloyd's Register updates.



COMMUNICATION

We report externally on our sustainability initiatives, targets and performance in our annual corporate social responsibility report. This is issued to clients, stakeholders and other interested parties and sets out our performance against our targets.

Internal communication is a vital element of our sustainability strategy, supporting our training programme and ensuring that all staff understand CA Marine's' approach to project sustainability.

Our internal communications department publishes news bulletins on our sustainability achievements, lists the sustainability champions for each office and provides information on our internal targets and performance.

Mauro Avendano
Director
May 2020